



MY JOURNEY IN CARE



I have always believed that I am always one day old in care this made me remain strong, and loving my work to the extent that I did not feel the long period of service I completed in CARE.

Turyamureba Fred

The year 1992 was a turning point in my life of employment as it was a year I joined an international organization of my dream none other than CARE International.

I believe my recruitment to CARE was genuine as I already had motor vehicle and police law skills expertise acquired in my previous employment in Uganda Police forces and feeder roads International as a driver. I am proud of the discipline acquired from the two institutions.

I recall Jamal ddune the then Kabale Sub Office coordinator and Jennifer Mukolwe who was Project Manager for Community Reproductive health project working in South western Uganda initiating me on CARE ethical values and sections of CARE operational manual relevant to my position. It is living by the same values and walking the talk of CARE operational policy and core values that I lived productive life in CARE.

I enjoyed supporting Community Reproductive Health Project CARE's long term project in South Western Uganda headed by the late Jennifer Mukolwe as one of the first African project Managers in Uganda I am one of the beneficiaries of proper family planning initiative supported by the project as I applied the ideal family planning concept for my family.

I believe in the then direct project activity implementation approach used by CARE as the project results could be noticed on the ground even when little resources are available.

However to comply with the organizational needs, I supported CARE's transitional and activity implementation through partnership.

I have been also chanced to support CARE'S Emergency interventions in West Nile and Kyangwali this environment has given me enough exposure and environment to express myself and talk about what I believe should be the best for mankind in areas of Climate change, Gender based violence and Gender diversity.

My thinking is that the today's song of Gender Based violence has connection with Climate change as the nature no longer support the current population in terms of food, water, firewood and oxygen which were abundant before global warming which has caused climate change.

I think the background of Gender Based Violence Especially Sexual Gender based violence could be a result of acts and behavior as people struggle to meet needs of the current challenges posed by Climate change.

The most challenging environment in my term of service have always been Partnership approach of CARE's project activity Implementation because it involves more of tuning partners to behave the way CARE wants, in so doing a lot of resources including time are spent, the staff whose capacity is built may not remain in the organization thus the partner organization remains weak.

In addition CARE may not have maximum control of resources to ensure beneficiaries benefit as expected. Iam therefore fully convinced that direct implementation is the best way to go if we are to realize desired impact From CARE Interventions.

I appreciate CARE's innovativeness and Management of field movements though the vehicle hire approach

posed many challenges resulting from some of the poorly maintained vehicles and unethical behavior of some drivers compelled with their poor facilitation which could have been reasons behind unethical practices posing high challenges to maintaining CARE's good reputation.

I am happy to have registered a number of achievements for my family during my employment with CARE. I must confidently point out that my wife and I have managed to support our children to meet their social needs especially health and at least to the graduate level of education. Since one of my children graduated in the field of Environment and Disaster Management studies, my dream of reversing the current trend in climate change one day will be fulfilled.

Let me take this opportunity to sincerely thank all CARE International in Uganda Staff who accorded support to me during my term of service.

I must thank all drivers I worked closely with, my supervisors, Coordinators, Managers especially Anet Kandole for her role in Natural resource Management Sabiiti Herbert Administration Manager for his Finance and Administrative professional work and Esther

Nampijja for her Human resource Management.

I cannot forget to thank Delphine Mugisha the Program Director for her tireless strategic fundraising for CARE

Special thanks to Delphine Penult the Country Director for her overall management of the country office.

May God bless you all.

I have always believed that I am always one day old in CARE this has made me remain strong, and loving my work to the extent that I did not feel the long period of service I have completed in CARE.

Finally I thank all CARE Partner staff who transparently worked with CARE to save people's lives. My prayer is that CARE remains a global force towards promoting human dignity and conservation of Natural resources. Lastly where I have gone wrong I beg forgiveness. 31/1/2019 is my last day working with my beloved CARE. May God bless you all. Thanks and regards.

Turyamureba Fred.